

Dental Assistant

Are you feeling stuck with no growth to spread your wings? Do you want to work “with” your doctor instead of “for” your doctor? Dentistry and our office have more to offer our patients and our team than a hectic, impersonal, and stale conversation about crowns. Our vision is to “Do More, Be More, Give More”. We are passionate about our patient and employee experience and understand they go hand in hand. We are looking for an exceptional dental assistant that supports and drives optimal oral health and can encourage patients to choose ideal treatment.

Our core values drive decision-making and allow for your increased growth. YOU and every member of our team appreciates the values of gratitude, excellence, harmony, and stewardship. Excellent written and verbal communication skills with patients and doctor, superb technology skills to navigate in-house digital dentistry, and excellent hand-eye coordination will propel your success! Emotional Intelligence is also valued at our office.

What to expect...

- Morning huddle – begins at 7:45am with a positive thought, joke, or reviewing our team agreements.
- Working with a high-performance team with two doctors.
- Performance objectives and clarity to mentor and grow your career.
- Long-term mindset for patient relationships and treatment planning.
- Leadership and growth opportunities – We will invest in you if you invest in you.
- Conversation with a patient about their sleep, breathing, and tongue.

This role is for you if...

- You appreciate progress more than perfection. (Perfection is the enemy to progress)
- You thrive with technology and either understand CAD/CAM or willing to learn.
- You comfortably perform most dental procedures independently with a good understanding of dental materials and principles.
- You enjoy Continuing Education and implement what you learn. (We learn together)
- You are committed to make your work environment the best place to work.
- You understand or are willing to learn basic business principles of the dental industry.
- You are open to reading books as a team, that will help with both personal and professional development.

Winning at our office looks like...

- Staying on time throughout the workday
- Embracing metrics that will provide instant feedback on your performance.
- Collaborating with other high performing and kind individuals to make today better than yesterday.
- Welcoming feedback and learning through continual improvement
- Guiding patients from all walks of life to a healthy smile.
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To learn more about Dr. Kelson and his vision for Dental Horizons visit <https://youtu.be/pMywQ6DeUNE>

To apply for this position, please send your resume and a cover letter indicating what stood out in this job description and we will contact you shortly to set up a phone interview.

Hours: Rotating schedule of M-TH, then Tue-Friday (4-day weekends)

Wage: \$22-26/hour plus incentives; 401K matching; Health Savings Account contributions