

## Dental Hygienist

Are you unable to grow in your current office? Do you work “for” your dentist instead of “with” your dentist? Are you getting a chance to spread your wings? We are passionate about our patient and employee experience and understand they go hand in hand. We are looking for an exceptional hygienist that connects oral health with overall health and can encourage patients to choose ideal treatment.

Our core values (gratitude, harmony, excellence, stewardship) drive decision-making and allow for your increased autonomy. Laser certification (or willingness to obtain), an understanding of (or desire to learn) airway and tongue space, and a sound understanding of periodontal connections with systemic health will propel your success! Our patients are nice and understand the value of dentistry.

### We need you because

- You play a crucial role in delivering comprehensive oral care.
- You have strong communication skills and the ability to establish rapport with patients.
- You are comfortable with technology.
- You enjoy Continuing Education and implement what you learn. (We learn together)
- You are committed to make your work environment the best place to work.
- You understand basic business principles that allow the entire team to win.

### You need us because

- We focus on airway and the oral/systemic health connection. You do more than “clean teeth”
- We are committed to your personal and professional development.
- We work collaboratively with the team
- We enjoy sharing knowledge and skills with others to make everyone around us better.

### What to expect...

- Morning huddle – begins at 7:45am with a positive thought, joke.
- Hygiene appointments supported with a hygiene assistant to maximize patient care and education. (not “accelerated hygiene”)
- Performance objectives used to mentor and grow your career.
- Long-term mindset for patient relationships and treatment planning.
- Conversation with a patient about their sleep, breathing, and tongue – we welcome Oral Myofunctional Therapists (OMT)

### Important Details

- **Time:** We have multiple days that need filled and want to discuss your scheduling needs.
- **Compensation Structure:** Base wage and production-based incentive. Anticipated full time income \$85-\$100K / year

Let us show you what we mean. Please send your resume and a cover letter indicating what stood out in this job description and we will contact you shortly to set up a phone conversation or an office tour. We are excited to hear from you.